

## **ENERGY MANAGEMENT POLICY**

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## ENERGY MANAGEMENT POLICY OF FÉMALK ZRT.

By this declaration Fémalk Zrt. undertakes the obligation for continuous improvement of its energy performance (efficiency, utilization, and consumption) provided by the implementation and proper operation of the Energy Management System according to ISO 50001:2018 standard.

Fémalk Zrt. is involved in manufacturing of high-pressured aluminium parts with application in the automotive industry, tool construction and various further metal processing.

Hereby we oblige ourselves to:

- efficient and profitable use of the energy resources in our company activities;
- continuous measurement, survey and analysis of the energy utilization, identification of interdependences, elaboration of action plans to ensure continuous improvement of our energy performance and we assure our customers of all this;
- maintenance of energy saving plant operation by minimization of energy losses, energy-conscious behaviour, meeting of the current requirements in our industry branch and strive to improve performance;
- law-abiding company operation and support given to social demand for public health e.g. by dust and smoke retention;
- choice and application of energy-efficient equipment, technologies and services to achieve continuous reduction of energy consumption during the entire value creation process;
- continuous engagement of the company top managers in survey and evaluation of efficiency and suitability of the energy performance;
- constitution of an energy management team involved in continuous risk rating, setting up energy efficiency goals, construction of efficiency improvement programs and reporting to the company management.

The company's top managers hereby undertake personal obligation for realization of these goals and to ensure all information and resources needed to their high-level achievement.

We are fully aware that the improvement of the company's energy performance requires full professional competence and positive attitude of our staff. This is why we shall undertake all necessary efforts to inform our colleagues by properly chosen instructions, courses and energy conscious attitude-forming measures.

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Budapest, 17th October 2023

Karlheinz BRAISCH

CFO