



OH&S HANDBOOK

OH&S Policy

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The main profile of FÉMALK Fémöntészeti és Alkatrészgyártó Zrt. is aluminium die casting.

Our key processes are: aluminium melting, high-pressure die casting, shot blasting, tumbling, machining, assembly, tool production.

Our company has set itself the goal of continuing its activities in compliance with work and fire safety rules. We are aware that the health and occupational safety impacts of the listed activities are significant, so the effort to create a health-preserving and safe workplace is an important element of our company's core philosophy.

In order to achieve our goals:

- We are committed to providing safe, healthy working conditions, preventing work-related injury and ill health, eliminating hazards and reducing OH&S (occupational health and safety) risks.
- From an occupational safety point of view, we define health protection and accident reduction goals, which we implement in the framework of related programs, continuously monitoring their fulfilment.
- We strive to ensure the financial, personal and material conditions for setting and fulfilling OH&S goals.
- We ensure that the top management regularly consults with occupational health and safety representatives in the main topics of the OH&S and request their opinions; we provide employees with the opportunity for consultation.
- Our company is committed to complying with laws and resolutions, standard regulations, customer expectations and internal rules.
- We evaluate our OH&S performance on a regular basis, and we constantly improve our management system taking the gathered data into account. We regularly inform our employees about the changes.
- We regularly inform our employees about the performance and changes of our OH&S management system, and we have up-to-date information.
- We expect our suppliers to perform their activities in accordance with the requirements of the health protection and safety technology-centred management systems we operate and in accordance with the legal requirements.
- Our Company places a high priority on promoting an accident prevention approach and safety awareness among its employees, suppliers, subcontractors and service providers, in order to achieve a higher level of stakeholder satisfaction.
- We expect our employees to work safely, which is supported by regular training.
- Our Company does everything possible to ensure that our employees avoid the coronavirus infection.
- Our Company is dedicated to mitigating the effects of climate change – to the best of our ability – and to reducing the workload of our colleagues in extreme heat.
- Our Company ensures compliance with the safety requirements of the machines and creates ergonomic workplaces. Only controlled and internally approved chemicals are allowed on our sites. We have prepared action plans for emergency situations.

Budapest, 2023.01.02.

Karlheinz Braisch
CEO